

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2007 – July 22, 2008.

- 1) **Employment Unit Location/Name:** CBS Radio Los Angeles / KRTH-FM
- 2) **Unit Members (List all station call signs and communities of license):** KRTH-FM, Los Angeles, CA
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address: 5670 Wilshire Boulevard Suite 200 Los Angeles, CA 90036	Telephone Number: 323/930-5532
	Contact Person: Jackie Juico
	E-mail Address: jackie.juico@cbsradio.com

List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Webmaster	Craigslist.com
2. Account Executive	Industry Referral
3. Promotions Coordinator	Employee Referral
4. Account Executive	Employee Referral
5. Sales Assistant	EntertainmentCareers.net
6. Account Executive	Industry Referral
7. Account Executive	The Career Center
8. Account Receivables/Billing Clerk	The Career Center
9. Account Receivables/Billing Clerk	Monster.com
10. Account Executive	Diversity Employment Day Career Fair
11. Account Executive	Employee Referral
12. Account Executive	Employee Referral

Station KRTH-FM is an Equal Opportunity Employer

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio & TV	Maria Brennan	8405 Greensboro Drive, #800, McLean, VA 22102	(703) 506-3290		No
Asian American Economic Developmental Enterprises	Van Truong	216 West Garvey, Suite E, Monterey Park, CA 91754	info@aaede.org		No
Asian American Studies Center	Melany Dela Cruz	3230 Campbell Hall, 405 Hilgard Los Angeles, CA 90095	(310) 825-2974		No
Beverly Hills/Hollywood NAACP	Job Desk	P.O. Box 2349, Hollywood, CA 90078-2349	(323) 464-7616		No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Avenue, #3950 Los Angeles, CA 90071	(213) 437-4408		No
Cal State Northridge Career Center	Job Referral	18111 Nordhoff Street, #105, Northridge, CA 91330	(818) 677-2878		No
The Career Center	N/A	E-Mail	(314) 935-5930		No
Center for Language Minority Education & Research	Leticia Collins	1250 Bellflower Boulevard, Long Beach CA 90840	(562) 985-5806		No
CLU Career Expo	Cynthia Smith	E-Mail	(805) 493-3196		No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100		No
Employment Development Department – West Los Angeles	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310		No
Experience Unlimited (EDD)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291		No
Hispanic Americans for Fairness in Media	Esther Renteria	5400 E. Olympic Boulevard, #250 Los Angeles, CA 90022	(323) 726-1558		No
Institute for Women in Trades, Technology & Science	Donna Milgram	1150 Ballena Blvd., #102, Alameda, CA 94501	(510) 749-0200		No
Leadership Education For Asian Pacifics	Job Desk	327 E. Second Street, #226, Los Angeles, CA 90012	(213) 485-1422		No
Los Angeles Urban League	Don Griffin	3450 Mt. Vernon Drive, Los Angeles, CA 90008	(323) 299-9660		No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Avenue, Montebello, CA 90640	(323) 278-3690		No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Boulevard, #202, Los Angeles, CA 90028	(323) 296-2630		No
NABEF Broadcast Career Center	Job Desk	1771 North Street N.W., Washington, DC 10036	(202) 429-5498		No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
Women at Work	Cecile Goodwin	50 North Hill Avenue, #300, Pasadena, CA 91106	(626) 796-6870		No
WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	www.allaccess.com	website		No
California Jobs	website	www.caljobs.ca.gov	website		No
CBS Radio Career Center	website	www.cbsradio.com	website		No
Craig's List	website	www.craigslist.com	website	4	No
Entertainment Careers	website	www.entertainmentcareers.net	website		No
Monster.com	website	www.monster.com	website		No
Southern CA Broadcasters Association	LaFern Watkins	www.scbra.com	laferr@scbra.com		No
Station Website	Elite Bautista	www.mykearth101.com	(323) 930-5241		No
Station On-Air Notification	Jackie Juico	5670 Wilshire Blvd., #200, Los Angeles, CA 90036	(323) 930-5532		No
Employee Referral	N/A	N/A	N/A	1	N/A

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Beverly Hills/Hollywood NAACP	Job Desk	P.O. Box 2349, Hollywood, CA 90078-2349	(323) 464-7616		No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Avenue, #3950 Los Angeles, CA 90071	(213) 437-4408		No
Cal State Northridge Career Center	Job Referral	18111 Nordhoff Street, #105, Northridge, CA 91330	(818) 677-2878		No
The Career Center	N/A	E-Mail	(314) 935-5930		No
Center for Language Minority Education & Research	Leticia Collins	1250 Bellflower Boulevard, Long Beach CA 90840	(562) 985-5806		No
CLU Career Expo	Cynthia Smith	E-Mail	(805) 493-3196		No
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California Jobs	website	www.caljobs.ca.gov	website		No
CBS Radio Career Center	website	www.cbsradio.com	website		No
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Employee Referral	N/A	N/A	N/A	5	N/A
Industry Referral	N/A	N/A	N/A	7	N/A
Undisclosed Referral Source	N/A	N/A	N/A	2	N/A

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West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
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California Jobs	website	www.caljobs.ca.gov	website		No
CBS Radio Career Center	website	www.cbsradio.com	website	1	No
Craig's List	website	www.craigslist.com	website	1	No
Entertainment Careers	website	www.entertainmentcareers.net	website	1	No
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CLU Career Expo	Cynthia Smith	E-Mail	(805) 493-3196		No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100		No
Employment Development Department – West Los Angeles	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310		No
Experience Unlimited (EDD)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291		No
Hispanic Americans for Fairness in Media	Esther Renteria	5400 E. Olympic Boulevard, #250 Los Angeles, CA 90022	(323) 726-1558		No
Institute for Women in Trades, Technology & Science	Donna Milgram	1150 Ballena Blvd., #102, Alameda, CA 94501	(510) 749-0200		No
Leadership Education For Asian Pacifics	Job Desk	327 E. Second Street, #226, Los Angeles, CA 90012	(213) 485-1422		No
Los Angeles Urban League	Don Griffin	3450 Mt. Vernon Drive, Los Angeles, CA 90008	(323) 299-9660		No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Avenue, Montebello, CA 90640	(323) 278-3690		No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Boulevard, #202, Los Angeles, CA 90028	(323) 296-2630		No
NABEF Broadcast Career Center	Job Desk	1771 North Street N.W., Washington, DC 10036	(202) 429-5498		No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
Women at Work	Cecile Goodwin	50 North Hill Avenue, #300, Pasadena, CA 91106	(626) 796-6870		No
WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	www.allaccess.com	website		No
California Jobs	website	www.caljobs.ca.gov	website		No
CBS Radio Career Center	website	www.cbsradio.com	website	1	No
Craig's List	website	www.craigslist.com	website	1	No
Entertainment Careers	website	www.entertainmentcareers.net	website		No
Monster.com	website	www.monster.com	website	2	No
Southern CA Broadcasters Association	LaFern Watkins	www.scbra.com	laferr@scbra.com	2	No
Station Website	Elite Bautista	www.mykearth101.com	(323) 930-5241	1	No
Station On-Air Notification	Jackie Juico	5670 Wilshire Blvd., #200, Los Angeles, CA 90036	(323) 930-5532		No
Industry Referral	N/A	N/A	N/A	2	N/A
Undisclosed Referral Source	N/A	N/A	N/A	2	N/A

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio & TV	Maria Brennan	8405 Greensboro Drive, #800, McLean, VA 22102	(703) 506-3290		No
Asian American Economic Developmental Enterprises	Van Truong	216 West Garvey, Suite E, Monterey Park, CA 91754	info@aaede.org		No
Asian American Studies Center	Melany Dela Cruz	3230 Campbell Hall, 405 Hilgard Los Angeles, CA 90095	(310) 825-2974		No
Beverly Hills/Hollywood NAACP	Job Desk	P.O. Box 2349, Hollywood, CA 90078-2349	(323) 464-7616		No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Avenue, #3950 Los Angeles, CA 90071	(213) 437-4408		No
Cal State Northridge Career Center	Job Referral	18111 Nordhoff Street, #105, Northridge, CA 91330	(818) 677-2878		No
The Career Center	N/A	E-Mail	(314) 935-5930	3	No
Center for Language Minority Education & Research	Leticia Collins	1250 Bellflower Boulevard, Long Beach CA 90840	(562) 985-5806		No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100		No
Employment Development Department – West Los Angeles	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310		No
Experience Unlimited (EDD)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291		No
Hispanic Americans for Fairness in Media	Esther Renteria	5400 E. Olympic Boulevard, #250 Los Angeles, CA 90022	(323) 726-1558		No
Institute for Women in Trades, Technology & Science	Donna Milgram	1150 Ballena Blvd., #102, Alameda, CA 94501	(510) 749-0200		No
Leadership Education For Asian Pacifics	Job Desk	327 E. Second Street, #226, Los Angeles, CA 90012	(213) 485-1422		No
Los Angeles Urban League	Don Griffin	3450 Mt. Vernon Drive, Los Angeles, CA 90008	(323) 299-9660		No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Avenue, Montebello, CA 90640	(323) 278-3690		No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Boulevard, #202, Los Angeles, CA 90028	(323) 296-2630		No
NABEF Broadcast Career Center	Job Desk	1771 North Street N.W., Washington, DC 10036	(202) 429-5498		No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
Women at Work	Cecile Goodwin	50 North Hill Avenue, #300, Pasadena, CA 91106	(626) 796-6870		No
WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	www.allaccess.com	website		No
California Jobs	website	www.caljobs.ca.gov	website		No
CBS Radio Career Center	website	www.cbsradio.com	website	1	No
Entertainment Careers	website	www.entertainmentcareers.net	website	2	No
Monster.com	website	www.monster.com	website	2	No
National Association of Broadcasters Education Foundation	Karen Hunter	www.nabef.org	website		No
Southern CA Broadcasters Association	LaFern Watkins	www.scba.com	lafern@scba.com	1	No
Station Website	Elite Bautista	www.mykearth101.com	(323) 930-5241		No
Station On-Air Notification	Jackie Juico	5670 Wilshire Blvd., #200, Los Angeles, CA 90036	(323) 930-5532		No
Undisclosed Referral Source	N/A	N/A	N/A	6	N/A

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio & TV	Maria Brennan	8405 Greensboro Drive, #800, McLean, VA 22102	(703) 506-3290		No
Asian American Economic Developmental Enterprises	Van Truong	216 West Garvey, Suite E, Monterey Park, CA 91754	info@aaede.org		No
Asian American Studies Center	Melany Dela Cruz	3230 Campbell Hall, 405 Hilgard Los Angeles, CA 90095	(310) 825-2974		No
Beverly Hills/Hollywood NAACP	Job Desk	P.O. Box 2349, Hollywood, CA 90078-2349	(323) 464-7616		No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Avenue, #3950 Los Angeles, CA 90071	(213) 437-4408		No
Cal State Northridge Career Center	Job Referral	18111 Nordhoff Street, #105, Northridge, CA 91330	(818) 677-2878		No
The Career Center	N/A	E-Mail	(314) 935-5930	3	No
Center for Language Minority Education & Research	Leticia Collins	1250 Bellflower Boulevard, Long Beach CA 90840	(562) 985-5806		No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100		No
Employment Development Department – West Los Angeles	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310		No
Experience Unlimited (EDD)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291		No
Hispanic Americans for Fairness in Media	Esther Renteria	5400 E. Olympic Boulevard, #250 Los Angeles, CA 90022	(323) 726-1558		No
Institute for Women in Trades, Technology & Science	Donna Milgram	1150 Ballena Blvd., #102, Alameda, CA 94501	(510) 749-0200		No
Leadership Education For Asian Pacifics	Job Desk	327 E. Second Street, #226, Los Angeles, CA 90012	(213) 485-1422		No
Los Angeles Urban League	Don Griffin	3450 Mt. Vernon Drive, Los Angeles, CA 90008	(323) 299-9660		No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Avenue, Montebello, CA 90640	(323) 278-3690		No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Boulevard, #202, Los Angeles, CA 90028	(323) 296-2630		No
NABEF Broadcast Career Center	Job Desk	1771 North Street N.W., Washington, DC 10036	(202) 429-5498		No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
Women at Work	Cecile Goodwin	50 North Hill Avenue, #300, Pasadena, CA 91106	(626) 796-6870		No
WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	www.allaccess.com	website		No
California Jobs	website	www.caljobs.ca.gov	website		No
CBS Radio Career Center	website	www.cbsradio.com	website	1	No
Entertainment Careers	website	www.entertainmentcareers.net	website	2	No
Monster.com	website	www.monster.com	website	2	No
National Association of Broadcasters Education Foundation	Karen Hunter	www.nabef.org	website		No
Southern CA Broadcasters Association	LaFern Watkins	www.scba.com	lafern@scba.com	1	No
Station Website	Elite Bautista	www.mykearth101.com	(323) 930-5241		No
Station On-Air Notification	Jackie Juico	5670 Wilshire Blvd., #200, Los Angeles, CA 90036	(323) 930-5532		No
Undisclosed Referral Source	N/A	N/A	N/A	6	N/A

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Asian American Economic Developmental Enterprises	Van Truong	216 West Garvey, Suite E, Monterey Park, CA 91754	info@aaede.org		No
Asian American Studies Center	Melany Dela Cruz	3230 Campbell Hall, 405 Hilgard Los Angeles, CA 90095	(310) 825-2974		No
Beverly Hills/Hollywood NAACP	Job Desk	P.O. Box 2349, Hollywood, CA 90078-2349	(323) 464-7616		No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Avenue, #3950 Los Angeles, CA 90071	(213) 437-4408		No
Cal State Northridge Career Center	Job Referral	18111 Nordhoff Street, #105, Northridge, CA 91330	(818) 677-2878		No
The Career Center	N/A	E-Mail	(314) 935-5930		No
Center for Language Minority Education & Research	Leticia Collins	1250 Bellflower Boulevard, Long Beach CA 90840	(562) 985-5806		No
CLU Career Expo	Cynthia Smith	E-Mail	(805) 493-3196		No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100		No
Employment Development Department – West Los Angeles	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310		No
Experience Unlimited (EDD)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291		No
Hispanic Americans for Fairness in Media	Esther Renteria	5400 E. Olympic Boulevard, #250 Los Angeles, CA 90022	(323) 726-1558		No
Institute for Women in Trades, Technology & Science	Donna Milgram	1150 Ballena Blvd., #102, Alameda, CA 94501	(510) 749-0200		No
Leadership Education For Asian Pacifics	Job Desk	327 E. Second Street, #226, Los Angeles, CA 90012	(213) 485-1422		No
Los Angeles Urban League	Don Griffin	3450 Mt. Vernon Drive, Los Angeles, CA 90008	(323) 299-9660		No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Avenue, Montebello, CA 90640	(323) 278-3690		No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Boulevard, #202, Los Angeles, CA 90028	(323) 296-2630		No
NABEF Broadcast Career Center	Job Desk	1771 North Street N.W., Washington, DC 10036	(202) 429-5498		No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
Women at Work	Cecile Goodwin	50 North Hill Avenue, #300, Pasadena, CA 91106	(626) 796-6870		No
WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	www.allaccess.com	website		No
California Jobs	website	www.caljobs.ca.gov	website		No
CBS Radio Career Center	website	www.cbsradio.com	website	5	No
Entertainment Careers	website	www.entertainmentcareers.net	website		No
Monster.com	website	www.monster.com	website		No
Southern CA Broadcasters Association	LaFern Watkins	www.scba.com	laferr@scba.com		No
Station Website	Elite Bautista	www.mykearth101.com	(323) 930-5241		No
Station On-Air Notification	Jackie Juico	5670 Wilshire Blvd., #200, Los Angeles, CA 90036	(323) 930-5532		No
Diversity Employment Day Career Fair	N/A	The Embassy Suites LAX, Los Angeles, CA 90045	(310) 215-1592	1	N/A
Industry Referral	N/A	N/A	N/A	1	N/A

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
American Women in Radio & TV	Maria Brennan	8405 Greensboro Drive, #800, McLean, VA 22102	(703) 506-3290		No
Asian American Economic Developmental Enterprises	Van Truong	216 West Garvey, Suite E, Monterey Park, CA 91754	info@aaede.org		No
Asian American Studies Center	Melany Dela Cruz	3230 Campbell Hall, 405 Hilgard Los Angeles, CA 90095	(310) 825-2974		No
Beverly Hills/Hollywood NAACP	Job Desk	P.O. Box 2349, Hollywood, CA 90078-2349	(323) 464-7616		No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Avenue, #3950 Los Angeles, CA 90071	(213) 437-4408		No
Cal State Northridge Career Center	Job Referral	18111 Nordhoff Street, #105, Northridge, CA 91330	(818) 677-2878		No
The Career Center	N/A	E-Mail	(314) 935-5930		No
Center for Language Minority Education & Research	Leticia Collins	1250 Bellflower Boulevard, Long Beach CA 90840	(562) 985-5806		No
CLU Career Expo	Cynthia Smith	E-Mail	(805) 493-3196		No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100		No
Employment Development Department – West Los Angeles	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310		No
Experience Unlimited (EDD)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291		No
Hispanic Americans for Fairness in Media	Esther Renteria	5400 E. Olympic Boulevard, #250 Los Angeles, CA 90022	(323) 726-1558		No
Institute for Women in Trades, Technology & Science	Donna Milgram	1150 Ballena Blvd., #102, Alameda, CA 94501	(510) 749-0200		No
Leadership Education For Asian Pacifics	Job Desk	327 E. Second Street, #226, Los Angeles, CA 90012	(213) 485-1422		No
Los Angeles Urban League	Don Griffin	3450 Mt. Vernon Drive, Los Angeles, CA 90008	(323) 299-9660		No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Avenue, Montebello, CA 90640	(323) 278-3690		No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Boulevard, #202, Los Angeles, CA 90028	(323) 296-2630		No
NABEF Broadcast Career Center	Job Desk	1771 North Street N.W., Washington, DC 10036	(202) 429-5498		No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
Women at Work	Cecile Goodwin	50 North Hill Avenue, #300, Pasadena, CA 91106	(626) 796-6870		No
WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	www.allaccess.com	website		No
California Jobs	website	www.caljobs.ca.gov	website		No
CBS Radio Career Center	website	www.cbsradio.com	website		No
Entertainment Careers	website	www.entertainmentcareers.net	website		No
Monster.com	website	www.monster.com	website		No
Southern CA Broadcasters Association	LaFern Watkins	www.scba.com	laferr@scba.com		No
Station Website	Elite Bautista	www.mykearth101.com	(323) 930-5241		No
Station On-Air Notification	Jackie Juico	5670 Wilshire Blvd., #200, Los Angeles, CA 90036	(323) 930-5532		No
Employee Referral	N/A	N/A	N/A	5	N/A
Industry Referral	N/A	N/A	N/A	3	N/A

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Asian American Economic Developmental Enterprises	Van Truong	216 West Garvey, Suite E, Monterey Park, CA 91754	info@aaede.org		No
Asian American Studies Center	Melany Dela Cruz	3230 Campbell Hall, 405 Hilgard Los Angeles, CA 90095	(310) 825-2974		No
Beverly Hills/Hollywood NAACP	Job Desk	P.O. Box 2349, Hollywood, CA 90078-2349	(323) 464-7616		No
CA Chicano News Media Association	Julio Moran	USC, 300 Grand Avenue, #3950 Los Angeles, CA 90071	(213) 437-4408		No
Cal State Northridge Career Center	Job Referral	18111 Nordhoff Street, #105, Northridge, CA 91330	(818) 677-2878		No
The Career Center	N/A	E-Mail	(314) 935-5930		No
Center for Language Minority Education & Research	Leticia Collins	1250 Bellflower Boulevard, Long Beach CA 90840	(562) 985-5806		No
CLU Career Expo	Cynthia Smith	E-Mail	(805) 493-3196		No
Crenshaw Job Service	Yolanda Dodd-Lyons	5401 Crenshaw Boulevard, Los Angeles, CA 90043	(323) 290-5100		No
Employment Development Department – West Los Angeles	Job Desk	4800 Freshman Drive, Culver City, CA 90230	(310) 287-4310		No
Experience Unlimited (EDD)	Job Desk	933 S. Glendora, West Covina, CA 91790	(626) 814-8291		No
Hispanic Americans for Fairness in Media	Esther Renteria	5400 E. Olympic Boulevard, #250 Los Angeles, CA 90022	(323) 726-1558		No
Institute for Women in Trades, Technology & Science	Donna Milgram	1150 Ballena Blvd., #102, Alameda, CA 94501	(510) 749-0200		No
Leadership Education For Asian Pacifics	Job Desk	327 E. Second Street, #226, Los Angeles, CA 90012	(213) 485-1422		No
Los Angeles Urban League	Don Griffin	3450 Mt. Vernon Drive, Los Angeles, CA 90008	(323) 299-9660		No
Mexican American Opportunity Foundation	Claudia Rufino	401 N. Garfield Avenue, Montebello, CA 90640	(323) 278-3690		No
NAACP – Los Angeles	Vacie Thomas	3910 MLK Boulevard, #202, Los Angeles, CA 90028	(323) 296-2630		No
NABEF Broadcast Career Center	Job Desk	1771 North Street N.W., Washington, DC 10036	(202) 429-5498		No
North San Fernando Valley Job Service	Chris Brager	11623 Glen Oaks Blvd., Pacoima, CA 91331-1050	(310) 287-4310		No
Southern CA Indian Center	Frank Lucero	10175 Slater Avenue, Fountain Valley, CA 92708	(714) 962-6673		No
West Hollywood Career Center	Job Desk	8300 Santa Monica Bl., West Hollywood, CA 90069	(323) 848-6400		No
Women at Work	Cecile Goodwin	50 North Hill Avenue, #300, Pasadena, CA 91106	(626) 796-6870		No
WorkSource California	David Kruskall	N/A	(323) 650-2667		Yes
All Access Music Group	Joel Denver	www.allaccess.com	website		No
California Jobs	website	www.caljobs.ca.gov	website		No
CBS Radio Career Center	website	www.cbsradio.com	website		No
Entertainment Careers	website	www.entertainmentcareers.net	website		No
Monster.com	website	www.monster.com	website		No
Southern CA Broadcasters Association	LaFern Watkins	www.scba.com	laferr@scba.com		No
Station Website	Elite Bautista	www.mykearth101.com	(323) 930-5241		No
Station On-Air Notification	Jackie Juico	5670 Wilshire Blvd., #200, Los Angeles, CA 90036	(323) 930-5532		No
Employee Referral	N/A	N/A	N/A	5	N/A
Industry Referral	N/A	N/A	N/A	3	N/A

Total # of Interviewees Referred by Each Source: For the period from July 23, 2007 to July 22, 2008 this Employment Unit interviewed 75 Interviewees for full-time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
1) The Career Center	4
2) CBS Radio Career Center	8
3) Craigslist.com	6
4) Diversity Employment Day Career Fair	1
5) Employee Referral	17
6) EntertainmentCareers.net	5
7) Industry Referral	14
8) K-Earth Website (www.mykearth101.com)	1
9) Monster.com	5
10) Southern California Broadcasters Association	4
11) Undisclosed Referral Source	10

Supplemental Recruitment Measures:

Co-Sponsoring and Participation in Job Fairs

Description of Supplemental Recruitment Measure	Date	Personnel Involved
1. The CBS Radio Los Angeles Stations, including KRTH, co-sponsored and participated in the California Chicano News Mediation Association Journalism Opportunities Conference. This event offered awareness and information designed to inform students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	October 11, 2007	LA Market Human Resources Administrator KFWB News Director KFWB Human Resources Representative KLSX Local Sales Manager KLSX Promotions Coordinator KCBS Local Sales Manager KNX News Director KRTH Promotions Coordinator KTWV Music Director KTWV Promotions Coordinator
2. KRTH co-sponsored and participated in the Mount San Antonio College Radio Fest. Co-sponsorship of this event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	November 11, 2007	KRTH Promotions Coordinator
3. The CBS Radio Los Angeles Stations, including KRTH, co-sponsored and participated in the Latinos for Hire Career Fair. This event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	April 2, 2008	LA Market Human Resources Administrator KCBS Promotions Manager KFWB Promotions Manager KLSX Human Resources Representative KNX General Sales Manager KROQ General Sales Manager KTWV Promotions Coordinator KRTH Promotions Coordinator
4. The CBS Radio Los Angeles Stations, including KRTH, co-sponsored and participated in the Los Angeles Diversity Employment Day Career Fair. This event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	June 17, 2008	LA Market Human Resources Administrator KNX Program Director KCBS Promotions Manager KRTH/KTWV Local Sales Manager KFWB Internet Sales Manager KLSX Promotions Coordinator KROQ Promotions Coordinator

Participation in Events Sponsored by Groups Interested in Broadcast Employment Issues

Description of Supplemental Recruitment Measure	Date	Personnel Involved
1. The CBS Radio Los Angeles Stations, including KRTH, attended the Leading Women in Broadcasting Seminar sponsored by the California Broadcasters Association. Personnel present were educated on current EEO practices and potential problem areas.	March 2008	Los Angeles Market Controller
2. The CBS Radio Los Angeles Stations, including KRTH, attended the American Women in Radio & Television (AWRT) Leadership Conference sponsored by the AWRT. Personnel present were educated on current EEO practices and potential problem areas.	March 2008	Los Angeles Market Controller

Internship Program

Description of Supplemental Recruitment Measure	Date	Personnel Involved
<p>1. Internship Program – Schools Participating:</p> <ul style="list-style-type: none"> • Antelope Valley College • Cal State University, Fullerton • Cerritos College • College of the Canyons • Los Angeles Recording School • Loyola Marymount University • Rio Hondo College • Santa Monica College <p>Students receive school credit and learn about programming and promotional elements of the radio station (15 to 20 interns per year).</p>	Ongoing	<p>CBS Radio Public Affairs Director KRTH Promotions Coordinator KRTH Morning Show Producer</p>

Scholarship Program

Description of Supplemental Recruitment Measure	Date	Personnel Involved
1. KRTH participated in the selection of the 2008 Southern California Broadcasters Association Scholarship program. Participation included recruitment, assessment and voting of candidates for the Ben Hoberman and George Nikolaw Radio Broadcasting Awards, as well as the new Stan Spero Radio Broadcasting Award. Participants also determined the form of outreach to be used to solicit applicants.	April 25, 2008	KRTH VP/General Manager

Participation in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure	Date	Personnel Involved
1. KRTH has made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Continual Posting	KRTH Executive Assistant/HR Representative
2. KRTH has included language on their station website (www.mykearth101.com) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Continual Posting	KRTH Executive Assistant/HR Representative

Station KRTH-FM is an Equal Opportunity Employer